



Residency Conference Sessions

- **Sunday, June 10, 2012**

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- 4:30 PM - 6:30 PM **MBA Program Reception** ◆
- 4:30 PM - 6:30 PM **MCE Program Reception** ◆
- 4:30 PM - 6:30 PM **MDY Program Reception** ◆
- 4:30 PM - 6:30 PM **MMH Program Reception** ◆
- 4:30 PM - 6:30 PM **MPA Program Reception** ◆
- 4:30 PM - 6:30 PM **MSBC Program Reception** ◆
- 4:30 PM - 6:30 PM **MSIA Program Reception** ◆
- 4:30 PM - 6:30 PM **MSN Program Reception** ◆

4:30 PM - 6:30 PM **MSOL Program Reception** ◆

7:30 PM - 9:00 PM **Life After Graduate School** ◆
Limited to Military History students and guests

• **Monday, June 11, 2012**

9:00 AM - 10:00 AM **2012 Residency Conference Opening Address** ◆



William H. Clements, Ph.D.
Vice President and Dean
School of Graduate and Continuing Studies

10:15 AM - 10:45 AM **MSBC Welcome and Kick-off** ◆

10:15 AM - 10:45 AM **MSIA Welcome and Kick-off** ◆

10:15 AM - 11:30 AM **Student Capstones** ◆
MCE Presentation

10:15 AM - 11:45 AM **"Auftragstaktik" (Napoleonic Wars to Wars of German Unification)** ◆
Colonel Charles "Chuck" Oliviero, CD, PhD, faculty
MMH Presentation

10:15 AM - 11:45 AM **Diplomacy Address** ◆
Dr. Michael Hawes, CEO, Fulbright Foundation, Canada
MDY Presentation

10:15 AM - 12:00 PM **Life After Graduate School** ◆
Limited to MPA & MSOL students and guests

10:15 AM - 12:00 PM **Nursing Faculty & Student Discussion** ◆
MSN Program

10:15 AM - 12:00 PM **The Difference Norwich Made** ◆
Meisha Williams, MBA alumna
MBA Presentation

10:45 AM - 12:00 **Advanced Persistent Threats** ◆

PM	Gary Kessler, Ph.D., Program Director MSIA Presentation	
10:45 AM - 12:00 PM	Business Continuity Address Jim Nelson, faculty Lynnda Nelson, faculty MSBC Presentation	◆
12:15 PM - 1:15 PM	Net-Working: Beyond the Handshake and Business Card Meghan Oliver, M.Ed, Assistant Director, NU Career Development Center	◆
1:30 PM - 2:30 PM	Continuity Planning in a University Environment Anne-Marie McLaughlin, student MSBC Presentation	◆
1:30 PM - 2:45 PM	Information Assurance Address Dan Lohrmann, State of Michigan CISO MSIA Presentation	◆
1:30 PM - 3:30 PM	Military History Selected Topics We Need More Men: US Army Infantry Division Force Structure, Manning, and the 99 Division Gamble (1939-1945) Daniel Kemp, MMH Student	◆
	Why Did the United States Army Stop Using Black Soldiers in World War I, After Using Them Extensively in the Period from 1898 - 1917? Byron Williams, MMH Student	
	During the Civil War in the United States, Why Was Ft. Wagner in Charleston, South Carolina (An Almost Impregnable Fort) Used as the Proving Ground for the 54th Regiment of Massachusetts, One of the First African American Regiments of the War? David Carter, MMH Student	
	The War of 1812 Impact on US Army Culture David Burford, MMH Student	
	Military Strategy and Chinese Warfare Miles Yu, MMH Faculty	
1:30 PM - 6:00 PM	Debate Training and Preparation Limited to and Required for MBA Students	◆
1:30 PM - 6:15 PM	MPA, MSOL & MSN (Administrator Track) Joint Case Study Preparation	◆

Cross-disciplinary Student Presentations

- 1:30 PM - 5:45 PM **MDY Panel: Counterterrorism** ◆
1. Counterterrorism in the Horn of Africa—Katie Foremny
 2. The US and Torture's role in counterterrorism—Phillip Quinlan
 3. Pre-Incident Indicators of Terrorist Attacks: Weak Economies and Fragile Political Infrastructures Bring Rise to Terrorist Organizations and Global Network—Chantel Carter
 4. Oil Trends and Conflict: An Overview of Linkages—Dwight Rabe
- 1:30 PM - 5:45 PM **MDY Panel: Global Leadership** ◆
1. Wilsonianism—James Bayliff
 2. Who will be the new Global Economic Leader?—Fox Badibanga
 3. Predicting Cultural Responses to Organizational Reputations and Attributes Based on Cultural Correlations— Wade Gates
 4. Turkish Business Culture—Katherine Harake
- 1:30 PM - 5:45 PM **MDY Panel: International Commons** ◆
1. Law of the Sea—Herbert Allen
 2. Maritime Power and Strategy: Importance in Counterterrorism Operations—Michael Fowler
 3. The Economics and Geopolitics of Space—Rose Croshier
- 1:30 PM - 5:45 PM **MDY Panel: Peace Operations** ◆
1. Brahimi Report—Fernando Martins
 2. Humanitarian Responsibility of Peace Operations: Ensuring Relief is Human, Impartial, & Neutral--Stefanie Purdie
 3. Political Will and Multinational Peace Operations—Andrew Bennett
 4. Amnesty or accountability for human rights abuses: the effects on post-conflict reconciliation--Michael Bogouslavsky
- 1:30 PM - 5:45 PM **MDY Panel: State-building in Southeast Asia** ◆
1. Conflicts and Concerns of Myanmar / Burma—Eric Maerten
 2. State-building and Nation-building in Contemporary Cambodia—John Reiss
 4. The Changing Face of Vietnam: How Free Trade is Finally Ending the War in Indochina—Joseph Linhart
- 1:30 PM - 5:45 PM **MDY Panel: Syria** ◆
1. Syria: Intervention for Cessation
 2. The Syrian Conflict and Prospects for Resolution
 3. Syria: The Faultline of the Middle East
- 1:30 PM - 5:45 PM **MDY Panel: Terrorism** ◆

1. International Terrorism: Military and Diplomatic Approaches—Kevin Erbe
2. Terrorism in Saudi Arabia—Heather Wiersema
3. Kurdish Population and Terrorism—Brittany Meadows
4. Nigeria: A tale of two countries (A possible gateway to terror and oil instability rolled into one)—Charles Adams

- 1:30 PM - 5:45 PM **MDY Panel: Western Intervention** ◆
1. The Responsibility to Protect After Libya: The Future of a Contested Norm—Richard Schroff
 2. Imminent Multinational Military Intervention in Iran: Effectively Addressing the Mounting Belligerence of the Iranian Regime and their Aspiration for Nuclear Weapons—Matthew Landrum
 3. Syria: Intervention for Cessation—Scott Woodward
 4. The Syrian Conflict and Prospects for Resolution—Eric Gould
 5. Syria: The Fault Line of the Middle East—Joel Roope
- 1:30 PM - 6:15 PM **Nurse Educator Faculty & Student Discussion** ◆
MSN Presentation
- 1:30 PM - 6:15 PM **Student Capstones** ◆
MCE Presentations
- 3:00 PM - 4:00 PM **Critical Infrastructure Resiliency** ◆
Tom Reardon, student
MSBC Presentation
- 3:00 PM - 4:00 PM **Neuroscience Discoveries and Information Assurance** ◆
Sandy Sherizen, faculty
MSIA Presentation
- 4:00 PM - 6:00 PM **Military History Selected Topics** ◆
- First Opium War**
Craig Korte, MMH Student
- World War I Naval Convoys**
Timothy Jones, MMH Student
- The Destruction of the Clausewitzian Civil-Military Relationship in Nazi Germany**
Thomas Dale, MMH Student
- Just War Theory in the Middle Ages and its Effects on the 30 Years War**
Tony Abboreno, MMH Student

4:15 PM - 5:45 PM **Cybercrime Assessments** ◆
Dr. Peter Stephenson, CISSP, CISM, Norwich University CISO,
faculty
MSIA Presentation

7:30 PM - 9:00 PM **Alumni Networking Social and Class Ring Ceremony** ◆

• **Tuesday, June 12, 2012**

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6:00 AM - 7:00 AM **Annual "Dog River" Run** ◆
The "*Dog River*" Run is a tradition for freshmen cadets at
Norwich as part of their initial training. Since 2007, SGCS
students, some of whom ran "*The Dog*" River as freshmen
cadets, have been creating their own tradition! Join us for the
fun.

7:00 AM - 8:00 AM **Selling Yourself in the 2012 Employer Market; The Ins and
Outs of Resume Writing** ◆
Meghan Oliver, M.Ed, Assistant Director, NU Career
Development Center

8:15 AM - 9:30 AM **September 2010 to December 2011: A Year of Earthquakes** ◆
Esther Griffiths, student
MSBC Presentation

8:30 AM - 9:30 AM **Diplomacy Address** ◆
Dr. Wendelin Ettmayer, former Austrian Ambassador

8:30 AM - 10:00 AM **Military History Selected Topics** ◆
**The Abandonment and Betrayal That Occurred During the
Withdrawal from Vietnam and the Military and Political
Collapse in April of 1975.**
Arthur Hutchins, MMH Student

Battle of Peleliu
James Putnam, MMH Student

Counterinsurgency Philippine-American War (1899-1902)
Jon Rodeback, MMH Student

**Why Did the US Army Fail to Institutionalize Counter-
Insurgency Doctrine After the Philippine Insurrection?**
Herbert Metzler, MMH Student

- 8:30 AM - 12:00 PM **MPA, MSOL and MSN (Administrator Track) Joint Case Studies** ◆
- 8:30 AM - 12:00 PM **Nurse Educator Simulation Lab** ◆
- 8:30 AM - 12:00 PM **MBA Debates** ◆
Required for MBA students
- 8:30 AM - 12:00 PM **Student Capstones** ◆
MCE Presentation
- 8:45 AM - 10:15 AM **How Do You Solve a Problem Like Anonymous?** ◆
MSIA Panel Discussion
- 8:45 AM - 10:00 AM **Information Assurance Point/Counterpoint Face-off** ◆
Facilitated by Don Holden
- 8:45 AM - 10:00 AM **MSIA Presentation: Mark Preiss** ◆
Assembly line security: A plan to win the security wars
- 8:45 AM - 10:00 AM **MSIA Presentation: Matt Bambrick** ◆
Cyber Continuity Planning
- 9:30 AM - 10:15 AM **A Standards-based BCM Framework** ◆
Arnab Mukherjee, student
MSBC Presentation
- 9:30 AM - 11:45 AM **Diplomacy Faculty Debates** ◆
- 10:00 AM - 11:30 AM **Military History Selected Topics** ◆
18th Century British Military Thought
Mark Danley, MMH Student
- Korean War and Vietnam War American POW's: Why Was the Death Rate So Much Higher During the Korean War v. the Vietnam War**
Abigail Pfeiffer, MMH Student
- Operation Fury: Failure to Achieve Jointness in Command, Control, and Communications and Its Impact on Joint Operations**
Heather Salazar, MMH Student
- 10:30 AM - 11:45 AM **MSIA Presentation: Michael Miora** ◆
AM Planning for Significant Disruptive Events
Joint presentation with MSBC

- 10:30 AM - 11:45 AM **MSIA Roundtable: Work goes home** ◆
- 10:30 AM - 11:45 AM **Planning for Significant Disruptive Events** ◆
Michael Miora, MSBC Faculty
MSBC Faculty Presentation
- 10:30 AM - 11:45 AM **Risk Management** ◆
Julie Severson
- 12:15 PM - 1:15 PM **It's Not an Interview, It's a Business Meeting: New Ways of Looking at the Interview Process** ◆
Meghan Oliver, M.Ed, Assistant Director, NU Career Development Center
- 1:30 PM - 2:45 PM **Social Networking & Intelligence-based Business Continuity** ◆
Erik Dierks, student
MSBC Presentation
- 1:30 PM - 3:30 PM **Military History Selected Topics** ◆
Why Did the “Bomber Generals” Lose Control Of the US Air Force By the 1980s?
Christopher DiNote, MMH Student
- The Quest to be Decisive: The Evolution Of American Airpower Theory**
Chris Holmes, MMH Student
- Air Power Theory**
Benjamin Jamison, MMH Student
- Formation of Army Aviation 1950's & 1960's as Rotary-Wing Aircraft Gave the Branch Relevancy by Providing Ground Forces with Airmobile and Attack Assets.**
Aaron Rosheim, MMH Student
- 1:30 PM - 5:00 PM **MBA Debates** ◆
Required for MBA students
- 1:30 PM - 3:00 PM **MDY Roundtable: Conflict Management & Resolution** ◆
- 1:30 PM - 3:00 PM **MDY Roundtable: Diplomacy and International Law** ◆
- 1:30 PM - 3:00 PM **MDY Roundtable: Diplomacy & International Commerce** ◆
- 1:30 PM - 3:00 PM **MDY Roundtable: Diplomacy and International Political** ◆

Economy

- 1:30 PM - 3:00 PM **MDY Roundtable: Human Rights and Diplomacy** ◆
- 1:30 PM - 3:00 PM **MDY Roundtable: International Terrorism** ◆
- 1:30 PM - 3:00 PM **MDY Roundtable: Theory and History of International Relations** ◆
- 1:30 PM - 6:15 PM **MPA & MSOL Joint Case Studies** ◆
- 1:30 PM - 3:15 PM **MSIA Presentation: Mark Besch** ◆
Virtualization and its relevance to Information Assurance
- 1:30 PM - 3:15 PM **MSIA Presentation: Michael Miora** ◆
Security and Resiliency: Solutions in the Cloud
- 1:30 PM - 3:15 PM **MSIA Roundtable: What's your one information assurance investment?** ◆
- 1:30 PM - 6:15 PM **MSN Faculty Presentations** ◆
State of the Science for Safe Medication Administration
Rod Hicks, Ph.D., ARNP, FAANP, FAAN
- Mentorship and Professional Growth--The Role of the 21st Century Nurse Leader**
Dr. Susan McCord, DHA, RN
- 1:30 PM - 6:15 PM **Student Capstones** ◆
MCE Presentation
- 3:00 PM - 4:15 PM **Managing Risk and Security During a National Crisis** ◆
John Mason, faculty
MSBC & MSIA Presentation
- 3:00 PM - 6:00 PM **PMP Credential Application** ◆
Bill Saunders, faculty
MBA Workshop
- 3:30 PM - 6:15 PM **Wikileaks Roundtable** ◆
Hosted by MDY and MSIA
- 4:00 PM - 6:00 PM **Military History Selected Topics** ◆
Jeffersonian Republican Principles Of Political Economy And Its Influence On The Trade And Banking Policies Of The Confederacy During The Civil War
Thomas Meagher, MMH Student

Why Did The British Army Persist In Its Efforts At The Battle Of The Somme In Light Of Immediate And Tremendous Casualties And Little Territorial Gain?

Lockesh Goela, MMH Student

Why Do The Images Of American War Photographers, Both Civilian And Military, Differ Between World War II, Korea, And The Vietnam War In Providing Representations Of American Historical Memory?

Christine DeAngelis, MMH Student

Why Were Mapuche Tribes Along The Southern Frontier Of The Newly Established Kingdom Of Chile Able To Maintain Their Autonomy In The Initial Phases Of The Conflict?

Patricia Cooper, MMH Student

Douglas Macarthur And How From Service In Three Wars (WW I, WW II, And Korea) He Became America's General.

Mitchell Yockelson, MMH Student

4:30 PM - 5:30 PM
6:45 PM

MSBC Roundtable
Student Poster Gallery



7:00 PM - 8:00 PM

The Role of Social Media in Disasters & Emergencies
John Orlando, PhD
MSBC Presentation



• **Wednesday, June 13, 2012**

7:00 AM - 8:00 AM

Make Money in Minutes: Negotiating for More in Your Career

Meghan Oliver, M.Ed, Assistant Director, NU Career Development Center



7:30 AM - 3:00 PM

CISSP Exam

Prior registration with ISC(2) required.



8:30 AM - 9:15 AM

4 Session Leadership Development Program

Thomas Fass, MPA Student
MPA Student Presentation



8:30 AM - 9:15 AM

Livable Streets

Bryan Jones, MPA Student
MPA Student Presentation



8:30 AM - 9:15 AM

No DNA, No Problem: Establishing Investigative Protocols for Cold Cases



- Frank Tona, student
MPA Presentation
- 8:30 AM - 9:30 AM **Strategies for Academic Writing** ◆
Hosted by MMH and MDY
- 8:30 AM - 11:30 AM **Briefings in Healthcare** ◆
MSN Presentation
- 8:30 AM - 11:45 AM **MSOL and MPA Faculty Presentations** ◆
Organizational Innovation
Paul Katsampes, MSOL & MPA Faculty
- Learning Communities***
Donal Hartman, Program Director MSOL & MPA
- Federalism, Law, and the Ethics of Disaster Evacuations***
Tanya Settles, MSOL & MPA Faculty
- 8:30 AM - 11:45 AM **World History** ◆
John "Doc" Broom, Ph. D., Associate Program Director
MMH Presentation
- 9:00 AM - 11:30 AM **Hurricane Irene Recovery Leadership Panel** ◆
Hosted by MCE and MSBC
Deborah Markowitz, Secretary of Natural Resources, State of Vermont
David Mears, Commissioner of Environmental Conservation, State of Vermont
Sue Minter, Irene Recovery Officer, Deputy Secretary of Transportation, State of Vermont
Roy Schiff, PhD, PE, Water Resource Scientist and Engineer, Milone & MacBroom, Inc., South Burlington, VT
- 9:15 AM - 9:55 AM **Economic Justice in the Greater Middle East** ◆
Mehdi Mohaghegh, faculty
MBA Presentation
- 9:15 AM - 10:00 AM **Leadership in the Consulting Arena** ◆
Amy Bennett, student
MSOL Presentation
- 9:15 AM - 9:55 AM **Leading Change: Tales from the Trenches** ◆
Organizational Change, Leadership, Management
Stacie Morgan, faculty
MBA Presentation
- 9:15 AM - 10:00 AM **Social Networking and Smart phones: Unique Ideas to** ◆

Improve Public Works

John Madsen, student
MPA Presentation

- 9:15 AM - 9:55 AM **The Importance Of The Relational Coordination For The Organizational Excellence** ◆
Relational Coordination in Health, Education and Business IT
Carmen DePablos, faculty
MBA Presentation
- 9:15 AM - 9:55 AM **Topics in Business Administration** ◆
Magdalena Barreiro, faculty
MBA Presentation
- 9:15 AM - 10:00 AM **Youth-Human Trafficking Prevention Program in San Diego** ◆
Janette Barreras, student
MPA Presentation
- 9:30 AM - 11:00 AM **Information Literacy** ◆
Heidi Steiner, MLIS, Distance Learning Librarian
Kreitzberg Library, Norwich University
- 10:00 AM - 10:30 AM **Building a Culture of Safety: Mitigating Wrong Patient Events in Radiology** ◆
In an effort to mitigate a recent rise in wrong patient events (defined as wrong patient, wrong procedure, wrong side, and wrong site), Radiology at UNM Hospitals decided to take action to create better outcomes in quality and safety. The presentation will provide the topic and project summary, methodology, implementation plan, and outcomes.
Charlene Montoya, student
MBA Presentation
- 10:00 AM - 10:30 AM **Project Management Implementation in a Small Design+Build Business** ◆
How sophisticated tools and techniques of project management can be tailored and implemented in a small construction business to jettison the firm from current survival mode to double net profits in 3 years from today.
Kristin Spraker, student
MBA Presentation
- 10:00 AM - 10:30 AM **Renovation of Air Force Civil Engineer Support Agency Headquarters Facility, Tyndall Air Force Base** ◆
Utilizing the Design/Build delivery method to renovate Building 1120. The focus is primarily on upgrading the mechanical and electrical systems in support of AFCESA's goal of making its headquarters renovation a showcase for the best available

sustainable technology. LEED certification is also included as part of the Air Force commitment to sustainability.

Daryll Long, student

MBA Presentation

10:00 AM - 10:30 AM

Valuing an Acquisition - Microsoft's Bid(s) for Yahoo! ◆

This presentation will examine Microsoft's 2008 bid for Yahoo!, which was widely considered to be significantly overvalued at the time, and look at what a current fair value for the firm may be in light of recent rumors that Microsoft may still be considering the acquisition. Topics to be discussed will include appropriate valuation methods, assumptions that impact valuation, and accounting for the effect of synergies expected to be realized through the acquisition.

Chris LeGrand, student

MBA Presentation

10:15 AM - 11:00 AM

Leadership in Law Enforcement ◆

Rex Marks, student

MSOL Presentation

10:15 AM - 11:00 AM

Perpetual Care in American Cemeteries: Working Towards a Sustainable Future ◆

Robert McNeil, student

MPA Presentation

10:15 AM - 11:00 AM

The Benefits of a Post-Deployment Education Outreach Program within the Workplace ◆

Oriana Saiz, student

MPA Presentation

10:30 AM - 12:00 PM

MSIA Presentation: Dave Summit ◆

IT Security and Corporate Compliance: Begin with Security Awareness

10:30 AM - 12:00 PM

MSIA Presentation: Don Holden ◆

Computer Use, Individual Rights, and International Law

10:30 AM - 12:00 PM

MSIA Roundtable: Meeting IA needs in an unstable world. ◆

10:35 AM - 11:05 AM

BCBSVT Plan Year Deductible Project ◆

A change to the Plan Year Deductible gives Blue Cross and Blue Shield of Vermont (BCBSVT) the capability to attract and retain new business by permitting the processing of plan year deductibles (which can start and end any month of the year) versus just calendar year deductibles (which can only start in January and end in December).

- Jessica Holcombe, student
MBA Presentation
- 10:35 AM - 11:05 AM **Community Building Collaborative** ◆
Development of a grant proposal for a study to create a new type of affordable living and working program.
Kevin Cardinal, student
MBA Presentation
- 10:35 AM - 11:05 AM **Creating Change in the VT Agency of Transportation** ◆
The alignment of our workplace improvement effort with Kotter's 8 steps of organizational change as outlined on "Leading Change" and Black & Gregerson's "It Starts with One"
Tammy Ellis, student
MBA Presentation
- 10:35 AM - 11:05 AM **Strategic Alignment of the Program Executive Office for Tactical Aircraft Programs** ◆
Aligning Program Offices to PEO(T)'s Strategic Goals and Integrating Lean Six Sigma into the organization.
Thomas LaBatt, student
MBA Presentation
- 11:00 AM - 11:45 AM **Advancing Your Research and Getting Work Published** ◆
Frank Colaprete, Ed.D., faculty
MPA & MSOL Presentation
- 11:00 AM - 11:45 AM **Leadership Consulting** ◆
Bianka LeGrand, CEO and Founder of Red Coral Consulting, MSOL alumna and faculty
MSOL Presentation
- 11:00 AM - 11:45 AM **Systems Thinking in the Public Organization** ◆
George Crombie, former Vermont Secretary of Natural Resources, American Public Works Association past President, MPA Senior Instructor
MPA Presentation
- 11:10 AM - 11:40 AM **Development of a Safety Program to Reduce Tractor Trailer Accidents** ◆
Analysis of accident data from five sites, used to develop and implement a comprehensive safety program
Thomas Gere, student
MBA Presentation
- 11:10 AM - 11:40 AM **Strategic Framework Implementation into a NAVAIR Program Office** ◆
Implementing a framework for strategy into a program office

that currently does not have a methodology in place; using the Undergraduate Naval Flight Training Systems program office (PMA-273)

Amber Burris, student
MBA Presentation

- 11:10 AM - 11:40 AM **The Iraqi Police Training Project** ◆
The Iraqi Police Training Project was a proposed undertaking for the US Department of State Bureau for International Narcotics and Law Enforcement Affairs (INL). In alignment with INL's program commitment of combating the global threat of narcotics and organized crime this project serves as an economical and operational alternative for current international security force training activities.
Benjamin Roberts, student
MBA Presentation
- 11:10 AM - 11:40 AM **Topics in Business Administration** ◆
Juan Pablo Stegmann, faculty
MBA Presentation
- 11:45 AM - 12:30 PM **Ethical Insights: A Study Of Students' Ethical Thinking – What Are Their Thoughts?** ◆
Jamy Schaap, faculty
MBA Presentation
- 11:45 AM - 12:30 PM **Selling Financial Services Through The Best Sports Leagues in the World: The BBVA Case** ◆
Competition in the Spanish financial services industry
Miguel Blanco, faculty
MBA Presentation
- 11:45 AM - 12:30 PM **The Growth of Distance Learning for Adults** ◆
Keith Wade, faculty
MBA Presentation
- 12:15 PM - 1:15 PM **Selling Yourself in the 2012 Employer Market; The Ins and Outs of Resume Writing** ◆
Workshop with Career Development
Meghan Oliver, M.Ed, Assistant Director, Career Development Center
- 2:00 PM - 3:30 PM **Todd Lecture Series** ◆
Doug Hall, Author, Inventor and CEO, Eureka! Ranch
- 4:30 PM - 5:30 PM **Foundations for Teaching Effectiveness** ◆

You've spent the last 18 months engaged in an intensive masters program and your mind is probably bursting with knowledge and ideas and the excitement of learning. Have you thought about "packaging" that knowledge and excitement and becoming a teacher?

Effective teachers have knowledge, skills and confidence. In this informal one-hour session you will learn about key building blocks that form the foundation for effective teaching in college, corporate or military settings. You will learn how to inspire and motivate students. You will learn key skills you can take with you and use immediately, regardless of your job setting.

Linda Lucas, Ph.D., Chair, Department of Continuing Studies
Randall H. Miller '93 & M'07, Educator and Writer

- 6:00 PM - 7:00 PM **Epsilon Pi Phi Honor Society Induction (tentative)** ◆
MSBC Event
- 6:00 PM - 7:00 PM **Upsilon Pi Epsilon Honor Society Induction (tentative)** ◆
MSIA Event
- 8:00 PM - 11:00 PM **Karaoke and Pub Night** ◆

• **Thursday, June 14, 2012**

- 7:00 AM - 8:00 AM **It's Not an Interview, It's a Business Meeting: New Ways of Looking at the Interview Process** ◆
Meghan Oliver, M.Ed, Assistant Director, NU Career Development Center
- 9:00 AM - 10:00 AM **Graduation Rehearsal** ◆
A **REQUIRED** event for all students attending the Commencement/Graduation Ceremony.
- 10:00 AM - 11:30 AM **Central Vermont Bicycle Ride** ◆
Our 2nd annual bike tour will depart campus and travel south on VT Route 12 to Randolph and follow through the little towns of Braintree and Roxbury. The loop is between 40 and 45 miles with a few moderate climbs. If you're a biker and will be driving to Residency consider bringing your bike and gear.
- 10:00 AM - 11:30 AM **Motorcycle Ride** ◆
We welcome all motorcyclists who would like to join us for an afternoon ride in the hills of Vermont! We have organized rental discounts (more information available soon) for graduating students who can't bring their own ride while they are here in Vermont.

- 10:00 AM - 11:30 AM **Paine Mountain Hike (3-5 miles)** ◆
Our 3rd annual hike departs from campus, includes moderate hills, and will be from three to five miles. Paine Mountain, across from campus, is the site the recently opened Shaw Outdoor Center. If you plan on participating please bring proper footwear and clothing.
- 10:00 AM - 11:30 AM **The SGCS "Amazing Race"** ◆
An exciting, outdoor, team-based, orienteering adventure race around the Norwich University campus.
- 2:30 PM - 3:45 PM **MBA Academic Recognition Ceremony** ◆
- 2:30 PM - 3:45 PM **MSBC & MSIA joint Academic Recognition Ceremony** ◆
- 2:30 PM - 3:45 PM **MMH Workshop with Career Development** ◆
- 4:00 PM - 5:15 PM **MPA & MSOL joint Academic Recognition Ceremony** ◆
- 4:00 PM - 5:15 PM **MSN Academic Recognition Ceremony** ◆
- 4:00 PM - 5:15 PM **MDY Workshop with Career Development** ◆
- 6:00 PM - 7:15 PM **MCE Academic Recognition Ceremony** ◆
- 6:00 PM - 7:15 PM **MDY Academic Recognition Ceremony** ◆
- 6:00 PM - 7:15 PM **MMH Academic Recognition Ceremony** ◆

- **Friday, June 15, 2012**

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7:30 AM - 8:30 AM
Non-Denominational Prayer Service
White Chapel



9:00 AM - 10:00 AM

Graduation Lineup and Class Photo

Required for all students attending the ceremony.



10:00 AM - 12:00 PM

Commencement Ceremony

Please Register for this event if you plan to attend the Commencement/Graduation Ceremony.

The ceremony will be streamed live for friends and family who cannot attend on campus at <http://www.nsnsports.net/norwich>



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